HERSCHER COMMUNITY UNIT SCHOOL DISTRICT NO. 2

BUS DRIVER INCENTIVE(S)

Sign-On/Retention Incentive

$1,000 Sign-On for all *NEW bus route drivers with a hire date on or after March 1, 2022.

- 25% of this incentive is paid after successful training/licensure
- 25% of this incentive is paid after the driver's 90-day probation period
- 50% of this incentive is paid after the driver's 1-year work anniversary
  - NOTE: Driver must work 250+ hours within the first year to qualify.

Attendance Incentive

Regular Daily Route Drivers who have perfect attendance, one absence or two absences for a given school year may be awarded an attendance incentive. Only Daily Route Drivers are eligible for this incentive. An absence is defined as a missed scheduled route (AM,PM,Midday) for any reason.

- $300 awarded for perfect attendance
- $200 awarded for those with only 1 absence
- $100 awarded for those with only 2 absences

*Further, an AM,PM & Midday route are all considered seperate routes. For example, if a Regular Daily Route Driver misses their AM & PM route, it counts as (2) absences for this incentive.Missing your regularly scheduled route to drive an extra-currcicular route will be considered an bensence.

Recruiting Incentive

District staff members who recruit a *NEW bus route driver will be eligible for $300.

- 25% of this incentive is paid after successful training/licensure of the driver
- 25% of this incentive is paid after the new driver's 90-day probation period
- 50% of this incentive is paid after the driver's completion of 1 year of continuous service

*New bus route driver is defined as a person who has not previously beenemployed as a bus driver with the Herscher Community Unit School District #2

**The District reserves the right to terminate this incentive program at any time.